

MAREE ROBERTS

WORKPLACE COACH AND CONSULTANT

CONTACT DETAILS

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PROFILE

With forty years' experience in the public, health and human services sectors, Maree has held many management, project director and executive leadership roles. Maree is:

- A proven leader and coach of high performing teams
- Committed to public sector and public value
- A strategic leader and analytical thinker
- A manager of change in complex stakeholder environments
- An influencer including leading by example, leading without direct authority, building trust and collaboration with staff, peers, stakeholders and executive staff
- Attuned to managing risk
- A highly developed policy thinker with deep understanding of the policy/operational interface
- Able to navigate the constraints and opportunities of organisational cultures
- Highly organised and focussed on delivery and have completed countless medium and long term projects in highly reactive environments.

KEY ATTRIBUTES

- RELATES TO PEOPLE WHERE THEY ARE
- CURIOUS/INQUIRING
- BRINGS OUT THE BEST
- LOOKS UNDER THE SURFACE OF PROBLEMS
- ORGANISED AND GOAL-DRIVEN

EDUCATION

Formal Training

- MEDIATION
- WORKPLACE COACHING
- FACILITATION

ACHIEVEMENTS AND EXPERIENCE

Department of Health

(including former structures)

1997-2021

Executive leader of Victorian health services performance monitoring and management, including in a rural region.

Health system, demand and patient flow subject matter expert leading strategies and projects.

Leader of diverse projects developing products and consistent approaches: statewide data reports; health services governance and board directors' training and development handbooks; statewide conferences on hospital demand and patient flow; demand for hip and knee surgery; emergency and surgery models of care; strategies for elective surgery, neonatal services and specialist clinics.

- AICD COMPANY DIRECTORS COURSE
- AUSTRALIA NEW ZEALAND SCHOOL OF GOVERNMENT EXECUTIVE FELLOWS PROGRAM

Academic qualifications

- MASTER OF ARTS (PUBLIC POLICY)
- GRADUATE DIPLOMA (URBAN STUDIES)
- ARTS (HONOURS)

Awards and International Experience

- DEPARTMENT TRAVELLING FELLOWSHIP: AMBULATORY AND INTEGRATED CARE IN US AND CANADA.
- MEMBER, HEALTHCARE REFORM EXPERT GROUP, CHINA.
- NEW ZEALAND HEALTH SECTOR VISITS.

Covid response roles, including in the Victorian Aged care Response Centre.

Federal Public Service

1990-1997

Aged care projects, including responses to vulnerable populations such as homeless elderly; development of a statewide planning framework for aged care services (Tasmania); national health quality programs.

Previous roles

Local government housing program and planning; neighbourhood house manager; state and federal government human services programs.